

Stream Discovery Report

Deep insights on your holistic profile and recommended stream paths according to your strengths.



**CAREER
Minded™**

Clarity. Confidence. Success.



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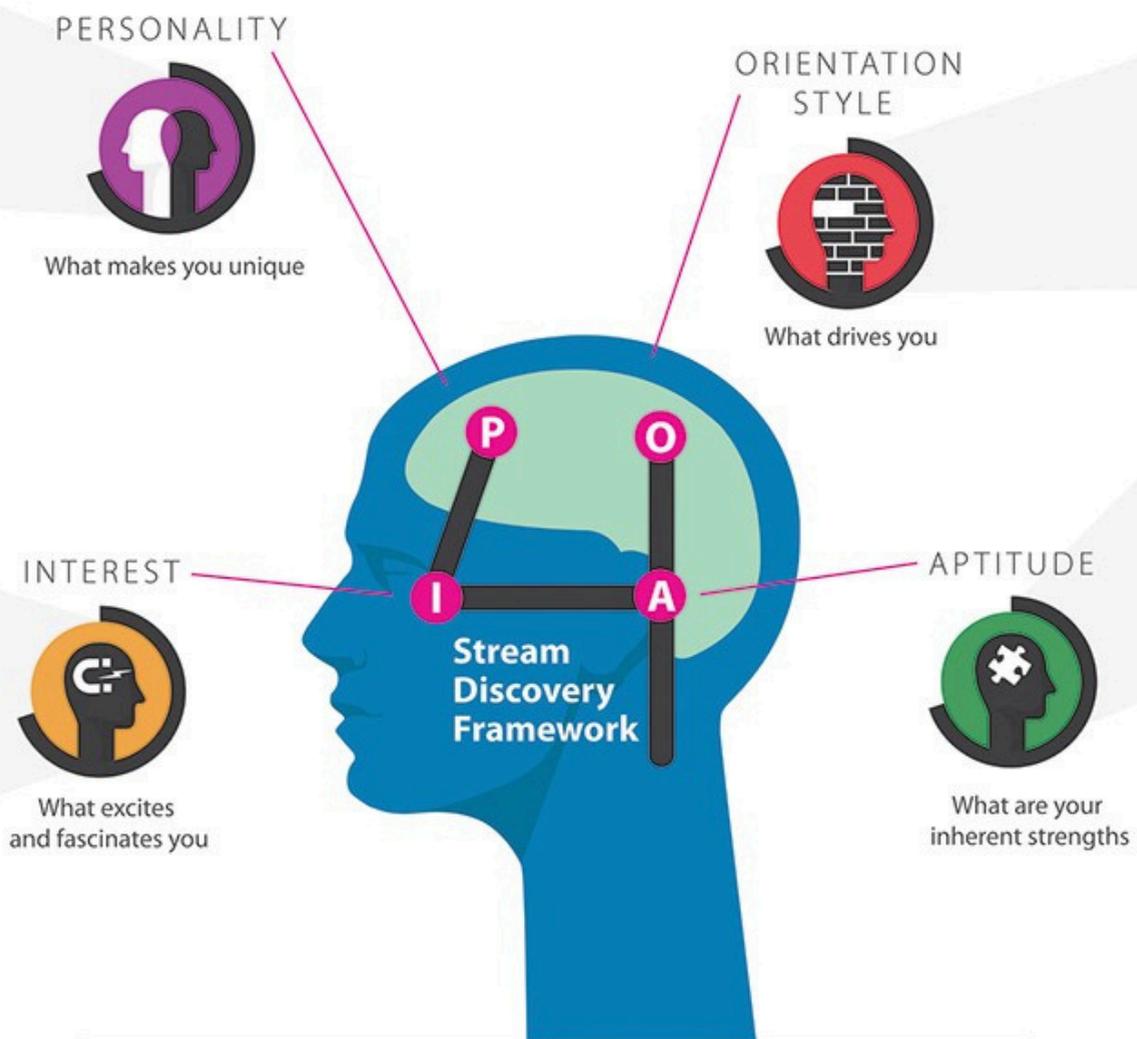
School:

Stream Assessment Framework

Congratulations on completing the Stream Assessment Framework! Your comprehensive stream discovery report is now ready to give you your best-fit stream matches.

Our award-winning career guidance framework and assessment tool have been developed by a team of some of the top psychometricians, industry experts and researchers in the world. It is the most accurate and valid career assessment, with a blend of advanced technology and millions of research data points collected from students from multiple demographics and cultures.

Our 4-dimensional framework, the first of its kind, has been tailor-made for students. These 4 dimensions together form the pillars of career guidance, and will help you make a scientific and accurate choice for career success.



Let's look at your results for each of these elements
& help you discover your perfect stream.

Your Orientation Style

What is Orientation Style?

Orientation style identifies what an individual is driven by. Understanding the orientation style will help you with career decision based on your dominant style of interaction with the surroundings.

Your Dominant Style



Creative Orientation

The scores obtained on this style inventory indicate that you seek novelty and like to work with your ideas. You are curious to understand the know-how of things and their functioning. You wish to have your own ways of doing things with unique ideas. You like to feel free to create, discover and synthesize new products from abstract notions and concepts. You may prefer to work in unstructured situations where you can experiment with your intuitive ideas. You may be observed as independent, original and expressive at the workplace.

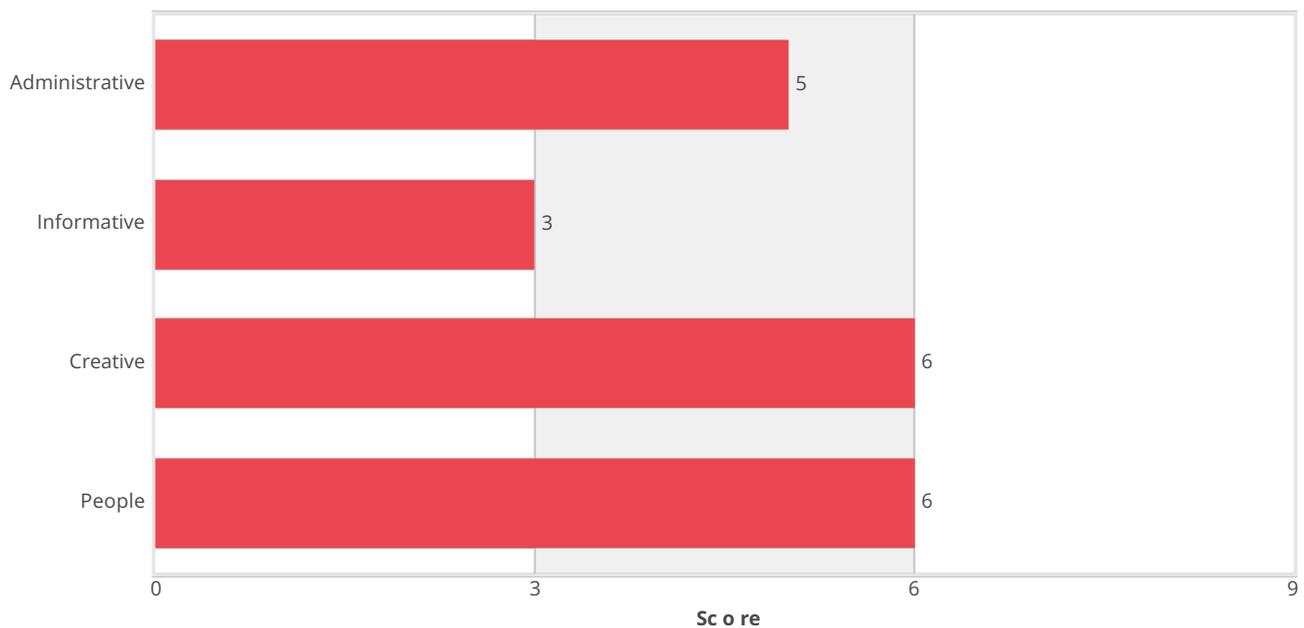
Your Secondary Style



People Orientation

The scores obtained on this style inventory indicate that you are people-oriented. This means that you like to interact with people and have an understanding of their problems and needs. You are drawn more to seek close relationships with others. Your style indicates that you will be good in tasks in which you have to lead, direct and persuade others. You cooperate well with others and can express yourself clearly. You make friends easily and are observed as trustworthy, social and helpful at the workplace.

Your Orientation Style



Your Interest

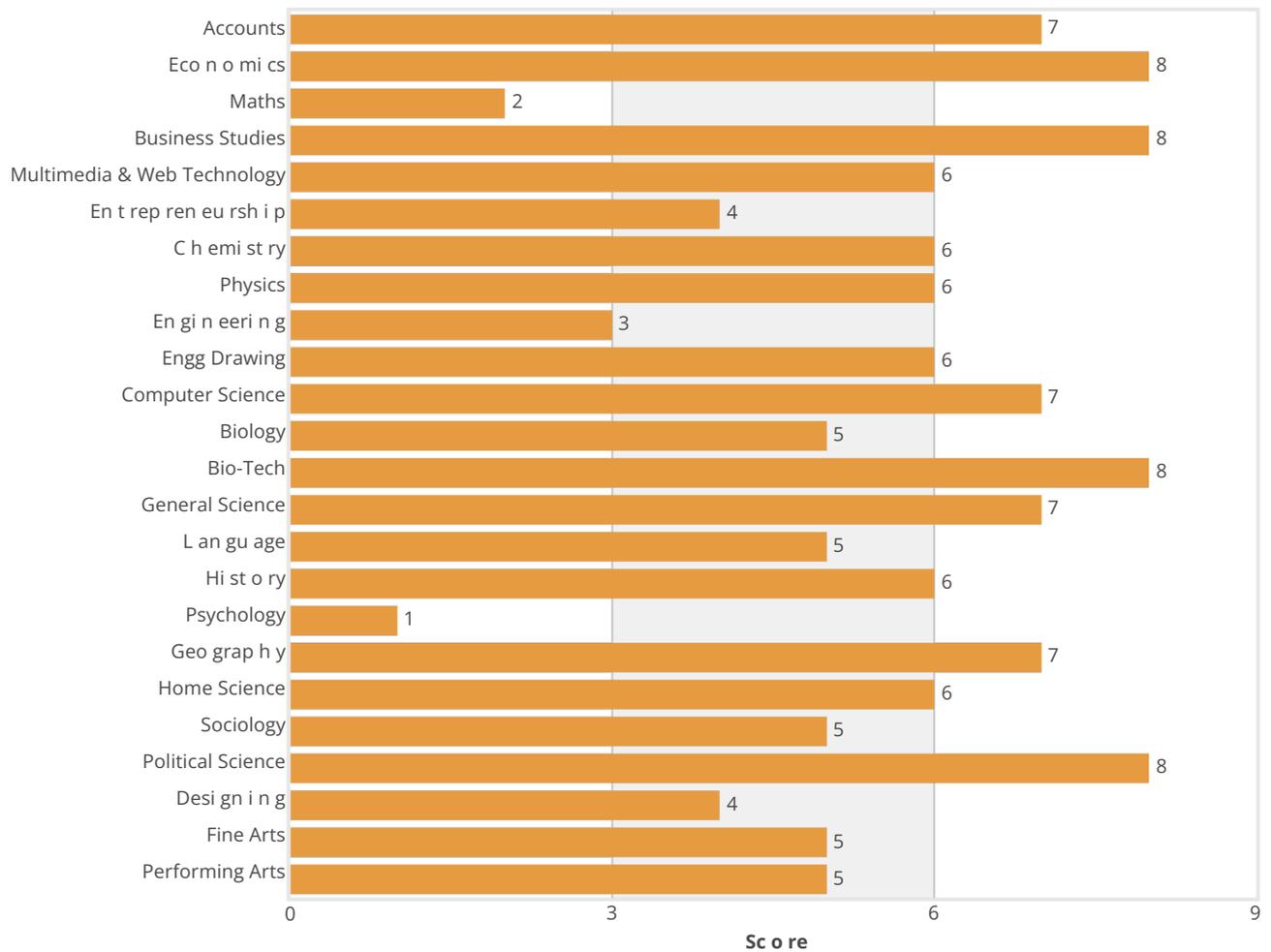
What is Interest?

Understanding your Interest will help you identify what work areas excite you and helps you identify career options which are personally rewarding. Interest assessment explores your interest across multiple career options to find the right match which shall keep you engaged.

Your Dominant Interest Areas



Your Interest



Your Personality

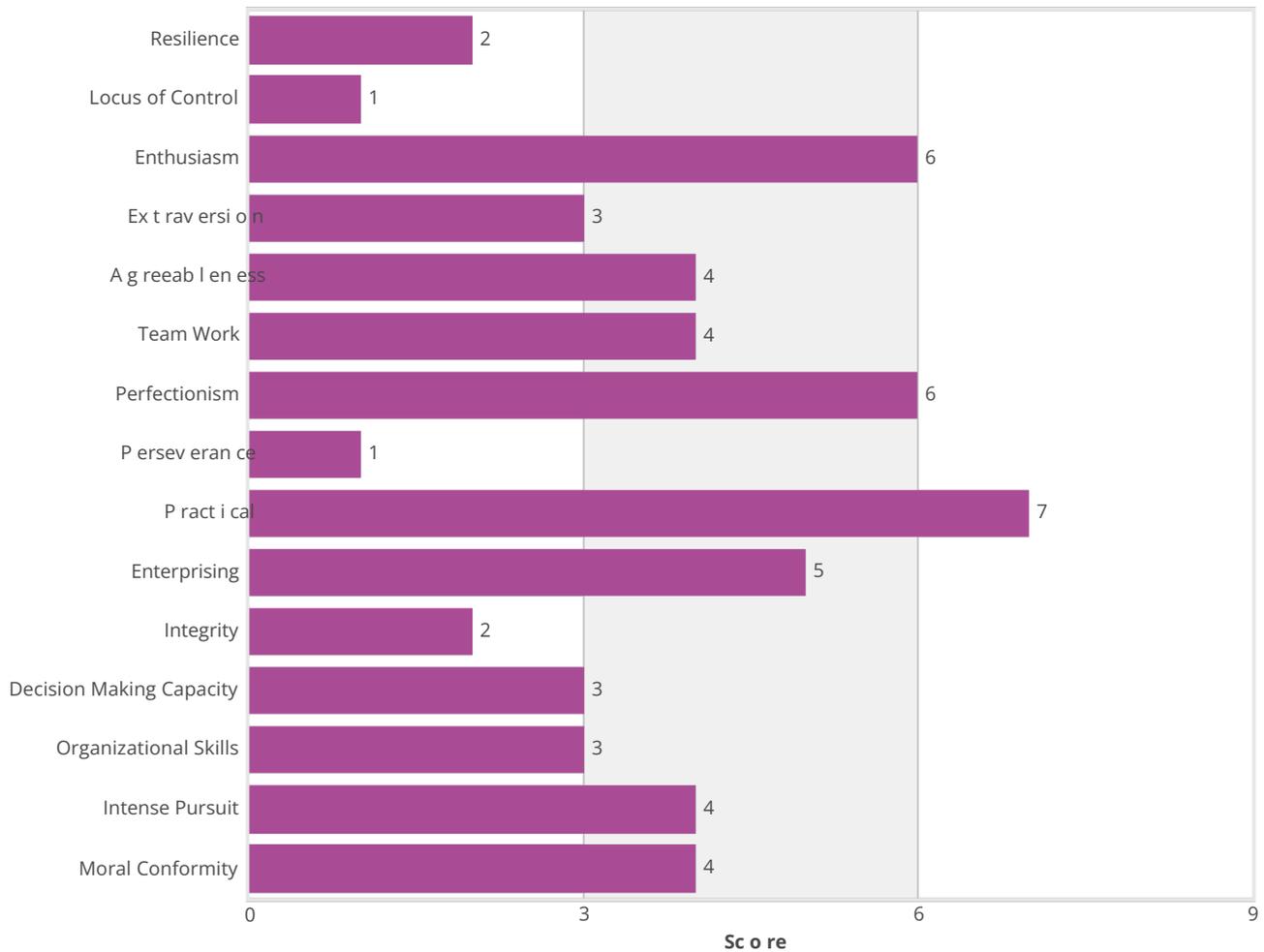
What is Personality?

Understanding your Personality will help you identify your consistent behavior patterns. Every individual is different due to their unique blend of attributes. Personality assessment identifies what career options suit your style and match your personal attributes.

Your Dominant Personality Traits



Your Personality



Your Personality in Detail



Enthusiasm

1 2 3 4 5 **6** 7 8 9

Meaning

Synonymous with vitality, spiritedness & vigor, enthusiasm is having abundant or intense energy and curiosity to gather knowledge

Expert Analysis

You are enthusiastic on most occasions. You tend to gather knowledge about your surroundings most of the times. You often enjoy experiencing new things in life. Your inquisitiveness equips you with knowledge on various topics. Your excitement & energy helps you to face difficult situations with lot more optimism and ease than most other people

Development Plan

You can increase your enthusiasm by using following strategies:

- **Develop a sense of humor:** People with high enthusiasm, have a contagious sense of humor. Sulking about your life will further lower your spirits. Start looking at your problems as opportunities for new learning and experiences. When engaged in heated arguments, try to use humor to lighten the situation.
- **Start questioning:** You need to question the various happenings around you. This will help you to make efforts to seek answers to those questions. Do not hesitate to question and remember that nobody knows everything.
- **Healthy Lifestyle:** If you are exhausted, with too much work, it is impossible to radiate enthusiasm. Take frequent rests between your work schedule and have adequate sleep in the night. Take a balanced diet along with physical workout on regular basis



Intense Pursuit

1 2 3 **4** 5 6 7 8 9

Meaning

Synonymous with dedication, devotion & zeal; intense pursuit is having a clear intention, aim, interest, commitment and strong desire to pursue on a chosen path

Expert Analysis

You have a hard time maintaining your focus, passion and commitment to long-term goals. You tend to leave the task undone when the obstacles are difficult to overcome and are unable to persistently work towards a difficult task. Your initial excitement for a project soon vanes off, and your attention deviates to other exciting things happening nearby

Development Plan

You can develop intense pursuit by following strategies:

- **Writing it down:** This is as simple as it sounds. Have well defined time bound goals. Also make a "To Do" list on daily basis, to make sure that things are getting done.
- **Prioritizing your work:** You have to make a clear distinction about what is important & what just seems to be important. Focus your energy on what is critical and needs to be done.
- **Take responsibility for your goals:** Rather than making excuses for incomplete tasks, take up responsibility and make efforts to complete them. It will be difficult for you to pursue your goals, unless you take responsibility

Your Personality in Detail



Extraversion



Meaning

Extraversion is the ability to talk easily to others, assert viewpoints and prefer working in groups, rather than working alone

Expert Analysis

You prefer to spend time alone rather than being part of any social gathering. You find it very hard to approach strangers. You prefer working alone rather than in a group. Expressing opinions in the presence of others is very difficult for you

Development Plan

You can look to increase your extraversion level by using the following strategies -:

- Developing interpersonal skills: Try to communicate with people around you. This might be difficult at first, but you can keep trying and soon you will learn how to initiate a conversation and how to go about the whole process of communicating and sharing your views.
- Find social activities you enjoy: Sign up for hobby classes or volunteering activities or associate with new groups of people. Its easier to connect with people if you have a shared interest.



Agreeableness



Meaning

Agreeableness is the ability to sympathize with others, trust them and be warm, concerned and cooperative towards them

Expert Analysis

You are not very optimistic about human nature. You believe that excepting few, people are generally not trustworthy, considerate or cooperative. You believe that self-interest should take precedence over the social interest in most situations. You may find it hard to genuinely empathize with most people. You easily get into conflicts with others and may find it difficult to maintain social harmony

Development Plan

You can increase your agreeableness level by using following strategies:

- Try to see things from perspective of others: This will help you better understand the behavior of other people and also the reasons why they behave in certain ways. Also check on how you would have reacted in a similar situation.
- Accept that all people are different: Rather than competing with others and suspecting their intentions, it is better you understand that everyone is unique. This will help you to accept different viewpoints and also maintain social harmony.
- Different people different voices: Everyone has a point of view which needs to be respected. Listening to these voices will help you to sympathize with them

Your Personality in Detail



Team Work

1 2 3 4 5 6 7 8 9

Meaning

Team work implies including not only your views but also the views of others while working towards a common goal. It involves working collaboratively with people and maximizing the team output

Expert Analysis

You may find it difficult to work with others in a team. You face some difficulty in communicating your views with other members of your team. This interferes with your ability to work with a group of people, in order to achieve a goal. This also makes it difficult for you to establish and maintain new relations. You tend to ignore the views of others while making decisions most of the time

Development Plan

Your scores indicate that you need to put some effort to develop your ability to work collaboratively within a group of people in order to achieve a goal. You can do this by:

- Be an active listener: Developing listening skills will help you to understand others viewpoints, provide you with learning opportunities and will also minimize misunderstandings. Wherever warranted, you need to express your views to others.
- Add humor: Adding humor in your day-to-day dealings with others will help you to keep a sense of perspective and will also work as a great bonding tool.
- Group activity: You need to try and engage yourself in more group activities wherein coordination and cooperation with members of the team will help achieve the common objective



Perfectionism

1 2 3 4 5 6 7 8 9

Meaning

Perfectionism is the desire to strive for flawlessness and set high standards of excellence

Expert Analysis

Your score indicates that you have an above average desire to strive for high standards of excellence. This means that you try to pay attention to minute details while performing a task and try to ensure that it is flawless as far as possible. This leads you to find faults in your own as well as others' actions. Based on this, you try to improvise on the weaknesses and bring almost perfect output. You work in a meticulous manner most of the time

Development Plan

You need to develop a sense of high standards of excellence. You can do this by:-

- Detailing: Break down a task into smaller steps and pay attention to minute details in every step. You can reward yourself for successfully completing every step with perfection.
- Evaluate your performance: Be honest while evaluating your performance and work on the areas wherein improvement seems necessary.
- Set high standards: You should make an attempt to set high standards of excellence for yourself. This will motivate you to work hard and ultimately perform better

Your Personality in Detail



Perseverance



Meaning

Perseverance is the determination of an individual to complete a task, irrespective of the obstacles

Expert Analysis

You find it difficult to continue with a task when faced with obstacles. You do not really finish what you start, and tend to get stuck in problems, hence losing the ability to resolve them. Your decisions seem to be impulsive at times and you express dissatisfaction with your working style. You lose patience and easily get disheartened by failures

Development Plan

You can improve your perseverance levels by using the following strategies:

- Strengthen the belief that nothing is impossible. Everything is possible if you make constructive efforts to achieve it.
- Running away from problems is not a solution. Facing them and dealing with them will help you find a solution.
- Learn from Failures. Learning from failures rather than just getting emotionally driven will help build perseverance. A clear focus on the goal and ability to continue the pursuit should lead to success.
- Create alternatives. Try and use unconventional problem solving approach, whenever faced with dynamic situations and new complexities.



Practical



Meaning

Synonymous with pragmatic, real & hands-on; practical is being more concerned with practice than theory

Expert Analysis

You tend to give more importance to actions and do not rely on theoretical information alone. You understand that the key to efficient working is in bridging the gap between theory and practice. You acknowledge that it is important to have a realistic approach and develop functional relationships. You believe in gaining hands on experience and then using it in your personal as well as professional life

Development Plan

You have scored well in this trait

Your Personality in Detail



Organizational Skills

1 2 **3** 4 5 6 7 8 9

Meaning

Organization skill is the ability and style of an individual to structure plan and meet their goals in a systematic manner

Expert Analysis

Your tendency to not work in a systematic and coordinated way puts a lot of stress on you when it comes to achieving tasks in a specific period of time. You are unable to utilize your time, energy, and resources, in an effective manner and therefore not able to meet your goals at times

Development Plan

You can improve your organization skills by using the following strategies -:

- Set specific & realistic goals. This will help you in being more systematic and efficient, which will enable you to achieve set tasks.
- Prioritize your work. Learn to understand the difference between tasks that are highly important and need to be done immediately and the tasks that can be done later. This will help you do your work on time and not be stressed.
- Set proper timelines. When you start a task, set a realistic timeline for the completion of your task. This will make you more systematic and help you to be more structured in doing your task



Resilience

1 **2** 3 4 5 6 7 8 9

Meaning

Resilience is the ability to pursue chosen path despite stress, high- risk status, challenges and hardships

Expert Analysis

Your responses indicate that you don't exhibit competence under stressful conditions and hardly display courage, adaptability, and endurance. You tend to avoid challenges and see them more as a burden rather than excitement or an opportunity to grow. You are likely to falter when it comes to sticking to your tasks & defined schedule. You may also find it difficult to bounce back from setbacks or failures. You generally prefer to choose a safe path

Development Plan

You can improve your resilience by using the following strategies -:

- Learn to be more flexible. It is always better to embrace change and adapt as per the requirements. It helps in handling stress in a better manner and work more effectively.
- Be optimistic & do not lose hope. It is always better to be optimistic during hardships. A sense of optimism helps in dealing with difficult situations.
- Learn to tackle your problems step by step. Think of taking small steps while resolving problematic circumstances.
- Develop a strong social network. Being with people that are supportive and encouraging can be very helpful in facing hardships

Your Personality in Detail



Locus of Control

1 2 3 4 5 6 7 8 9

Meaning

Locus of Control is the individual's perception of the power they have over events that happen in their lives. People with this trait believe that they have control over their own destiny and are convinced about their own skills

Expert Analysis

You believe that you personally have little or no control over events or other people's decisions. You may even go to the extent of believing that others have control over you and that you can do nothing but obey. When you succeed, you are more likely to attribute this to your luck than your own efforts. You may be seen as inactive, laid back and your perspective about yourself makes you less competitive and more passive

Development Plan

You can improve your internal locus of control through following strategies -:

- Be assertive: You have to start speaking up your mind and take responsibility for your acts as blaming others would not work in life.
- Develop trust: After understanding your strengths, you have to start trusting yourself. Believe in whatever you do or perform. Strong level of trust in oneself makes a person confident and composed.
- Stop being judgmental: Stop judging all your actions and go easy on yourself. Demanding too much sometimes leads to drainage of strength and hence failures.
- Be relaxed and rejuvenate yourself: Sometimes too much of stress to excel leads to panic and then everything you work on gets spoiled. Take timeouts to start regaining confidence in yourself.



Enterprising

1 2 3 4 5 6 7 8 9

Meaning

Enterprising is being assertive, confident, high on risk-taking capacity, and having the ability to persuade others

Expert Analysis

You do take initiative to perform tasks but you lack the assertiveness needed to put across your ideas and thinking. You are not much of a risk taker and enjoy being in the zone of comfort and safety. You like being a follower rather than a leader. This does not mean that you do not stand out in situations or groups; it just means that you prefer doing things the conventional way and hence the creative and novel aspect in problem solving is less

Development Plan

You can improve your enterprising skills through the following strategies:

- Be willing to admit and learn from failures and weaknesses: No one is perfect, and everyone makes mistakes. The most successful person is one who knows that the key to success is not in avoiding failures, but to learn from them. You should continue to improve yourself in every possible way.
- Being confident: Learning about any area/domain in detail helps you to become confident in that particular area. You can start by learning more about your hobby.
- Maintain a positive attitude: With a positive attitude, you are looking at the bright side of life. People are naturally attracted to you when you have a positive attitude. By being positive, you will lead a happier life, as well as be surrounded by other positive people.
- Being passionate: You need to be passionate about the work you do. Passion is contagious and it helps you in persuading others.

Your Personality in Detail



Decision Making Capacity

1 2 3 4 5 6 7 8 9

Meaning

Decision making capacity is the tendency to choose effectively from alternatives through reasoning and critical thinking

Expert Analysis

Your responses reveal that your decision making capacity is quite low. You find it difficult to take decisions in normal as well as in the conflicting situations. Even small problems may look like a great challenge at times. Your decision making capacity makes you unpredictable at times and you may not be able to take decisions in a confident manner

Development Plan

You can work on decision-making skills by using the following strategies:

- Learn from others. You can learn from people who are skilled or good at decision making. Learn techniques from these people, and then apply them using your own thinking.
- You can start with very small normal situations and go from bottom to upward. Take decisions first for ordinary situations and then move towards conflicting situations.
- Learn from your mistakes: Be attentive toward small mistakes and try not to repeat those mistakes in future. Also learn from the mistakes of others and apply them in your life.



Moral Conformity

1 2 3 4 5 6 7 8 9

Meaning

Moral conformity implies standing by your principles & code of conduct rather than matching attitudes, beliefs, and behaviors to group norms so as to fit into the group

Expert Analysis

Your attitude and behavior is tilted towards what others believe rather than sticking by your principles of morality. You don't mind ignoring your own values to fit into your peer group. Though you believe in the society, cultural norms, rules, and interests of the society but on various counts your acts are not in conformity with the societal norms and consensus

Development Plan

You can work on following strategies to work on improving moral conformity levels:

- Be Assertive - Make an attempt to put forward your point of view with conviction
- Think of Long Term Impact - Avoid short term gains or giving in to temptations
- Right Associations - Form Associations with people who have clear understanding of right and wrong
- Learn to say 'No'- Saying 'No' will not spoil your relationships with others, rather it will help you make meaningful & stronger relationships.

Your Personality in Detail



Integrity

1 2 3 4 5 6 7 8 9

Meaning

Synonymous with honesty, principled, sincerity, scruples; integrity means being honest and living by universal principles of right and wrong

Expert Analysis

You are low on integrity and you have a issue in establishing set ethical norms for your different dimensions of life. You perceive rules are not that important and live your life on practical terms and values. You can break the rules if they are not convenient for you. You put your own personal gains above set ethical norms

Development Plan

Think of working on following strategies to improve on your integrity levels:

- Right vs. Wrong Dilemma: You should learn how to develop the difference between right and wrong and how you can deal with conflicting situations.
- Place a rule book in your life: Start afresh with new norms in your life. Begin with simple tasks and complete them on set timelines and gradually move to the bigger tasks. Give importance to set rules and strictly follow those rules. Be aware of your decisions and recognize your mistakes and try to not repeat them in future.
- Accept ups & downs: You should have courage to accept your failures along with appreciations for the achievements regardless of the person providing the feedback.

Your Aptitude

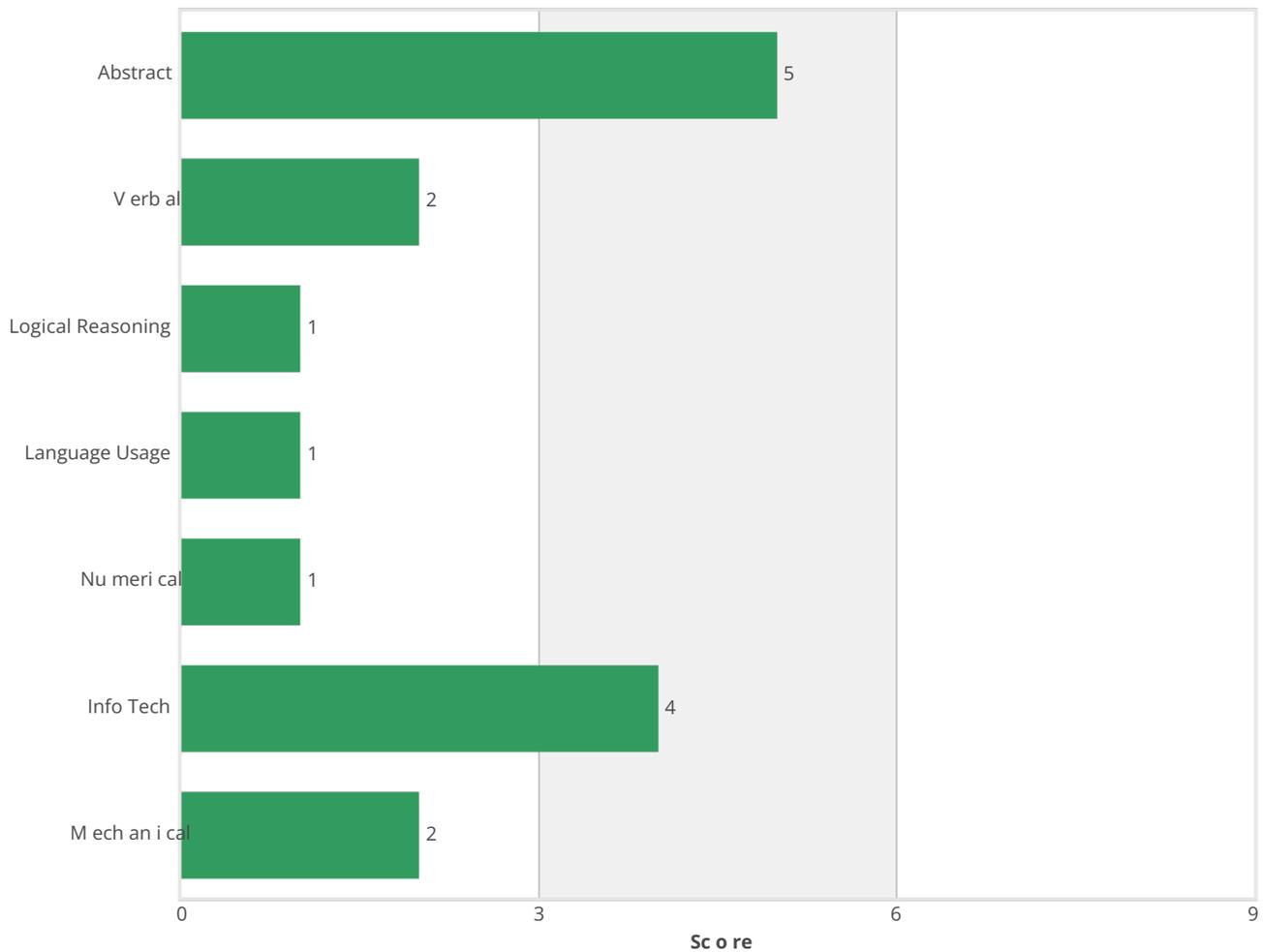
What is Aptitude?

Understanding your Aptitude will help you explore your innate strengths. Every individual has a unique area of expertise and their own forte. Aptitude assessment predicts what is your innate ability and potential and helps you find career options that are in sync with your aptitude.

Your Dominant Aptitude Strengths



Your Aptitude



Your Aptitude in Detail

Abstract

1	2	3	4	5	6	7	8	9
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Meaning

Ability to work with new concepts, abstract ideas & recognizing patterns and similarities

Expert Analysis

Your scores reflect that you are moderately skilled at working with new concepts, abstract ideas and recognizing patterns and similarities between them. Your scores also indicate that you are able to recognize the similarities and differences between ideas, or concepts which are not necessarily related at an average level. You are able to work out new concepts and deal with abstract ideas in most cases

Development Plan

Abstract aptitude can be developed by adopting following strategies:

- **Abstract ideas and concepts:** Give yourself a regular exposure to abstract ideas and concepts. Repeatedly examining information presented in abstract forms in books and newspapers will help you to develop a capacity for handling abstract information and looking for patterns. Try and solve puzzles, games and other forms of analytical material to enhance abstract way of thinking.
- **Patterns and relationships:** Purposefully seek patterns and relationships in things around you for enhancing abstract aptitude and outlook. You should also practice creating diagrams which represent relationships, connections and sequences

Language Usage

1	2	3	4	5	6	7	8	9
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Meaning

Ability to understand and use words along with the grammatical rules and structures to produce meaningful-novel sentences

Expert Analysis

Your scores indicate that you are not very skilled at understanding and using words and the grammatical rules and structures to produce meaningful and complex sentences. This also means that you find it difficult to detect errors in grammar, punctuation, and capitalization

Development Plan

Language usage can be enhanced by adopting following strategies:

- **Reading:** Reading extensively enables you to develop an understanding for the components and structures of the language along with developing an understanding of its rules. Read material even on those areas which do not interest you. Slowly progress from easy to more challenging reading material.
- **Writing:** Writing, on the other hand, opens you up to formulating newer combinations of words and putting words to creative uses. Gradually start writing on a wide variety of topics and subjects.
- **Listening:** Listening to the language also improves your language aptitude. Regularly listen to English news or even English songs to enhance your language aptitude.
- **Use of Dictionary:** Develop your vocabulary by regularly using dictionaries and thesaurus. Developing a sound vocabulary base is essential for developing language aptitude

Your Aptitude in Detail

A Verbal

1 2 3 4 5 6 7 8 9

Meaning

Ability to comprehend words and sentences and deduce meaningful relationship from them

Expert Analysis

Your scores indicate that you are not very skilled at understanding word relationships and interpret detailed written information. You are often unable to absorb information without losing concentration or feeling left behind in a conversation. This puts you at a disadvantage while trying to analyze relationships among parts of sentences or recognizing relationships among words and concepts

Development Plan

You can use the following strategies to improve your verbal skills:

- **Reading:** You can start reading and analyzing texts, articles and newspaper columns. Challenge yourself with more and more complex material and continue even though you seem to be making little progress because over time, it will show results. **Drawing conclusions and inferences:** Try to deduce relationships among various components of the reading material. Try to look for relationships and patterns, drawing conclusions and making inferences.
- **Memorizing word-meanings:** Consciously memorizing word-meanings regularly will also help in broadening your vocabulary base.

Info Tech

1 2 3 4 5 6 7 8 9

Meaning

Ability to grasp and use principles and concepts of technology and computer programs to solve problems

Expert Analysis

You have an average understanding of the principles and concepts of technology. Your responses indicate that you are aware about the basic computer programs and its applications. You are moderately comfortable when it comes to handling computer software. Your awareness about latest technologies and software is average. You have to put some effort in order to learn the working of new gadgets or software

Development Plan

You can develop info-tech aptitude by following the given interventions:

- **Joining a computer course/program:** One of the best ways to develop and enhance info-tech aptitude is by joining a basic computer course and later on doing an advanced-level program
- **Exposure to technology, computer programs and applications:** You can develop the info-tech aptitude by extending your exposure towards technology, various computer programs and applications. Try and get hands on experience of various applications with different features.

Your Aptitude in Detail



Logical Reasoning

1	2	3	4	5	6	7	8	9
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Meaning

Ability to identify and isolate components of an argument to arrive at a complete inference and reach a conclusion

Expert Analysis

You have limited ability in identifying various components of an argument and isolating them to arrive at an inference. You find it difficult to identify relationships among unorganized or seemingly unrelated stimuli. You perform well in tasks wherein the steps of the task are well specified without much complexity

Development Plan

You can develop logical reasoning by practicing following strategies:

- **Play mind games:** You should try playing mind games such as chess, Sudoku, word games and other mystery games and puzzles that are easily available online. This will give you an understanding of the patterns and their individual elements and will help you in developing logical reasoning.
- **Practice & Perform non-routine tasks:** You should regularly practice open-mindedness and must make conscious attempt to figure out relationships among related or unrelated stimuli. Read books on logical reasoning and improve your skills by practicing a wide range of problem types.



Mechanical

1	2	3	4	5	6	7	8	9
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Meaning

Ability to grasp and use mechanical concepts and principles to so solve problems

Expert Analysis

You are not very skilled at understanding of forces and dynamics. You have limited knowledge and understanding of mechanical and other physical principles. You are not very good in perceiving basic mechanical principles, simple machines, tools, electrical, and automotive facts

Development Plan

You can think of developing mechanical abilities by adopting following strategies:

- **Developing sense of physical world:** You should be observant to perceive the physical world around and understand the principle through practical demonstration. You may take coaching or practical science training in subjects like Physics.
- **AV media and 3-D programs:** You can take help of the audio-visual media with 3-D programs to understand scientific principles in depth and learn to apply them to real world problems.

Your Aptitude in Detail



Numerical

1 2 3 4 5 6 7 8 9

Meaning

Ability to quickly grasp mathematical functions and to use them to analyze and solve mathematical problems

Expert Analysis

You are not able to use numbers & numerical operations rapidly and accurately. You are rarely able to quantify many features of the problem. You find it difficult to quickly grasp mathematical functions and to use them to analyze and solve mathematical problems with high accuracy

Development Plan

You can develop numerical ability by adopting following interventions:

- **Mental Imagery:** You have to try making mental imagery of the problems in terms of the numerical values of the elements involved in the problem. Constant effort will be helpful in enhancing numerical/ mathematical ability.
- **Practice and increase comfort with numbers:** You must progressively keep taking different tests on numerical ability to know your current level and further try to progress to a higher level.
- **Computer-simulated mathematical games:** You can try different computer applications, games and mobile apps that are known to enhance numerical ability

Your Dominant Style



Creative
Orientation



People Orientation

Your Dominant Interests



Economics



Political Science



Business Studies



Bio-Tech



Accounts

Your Dominant Personality



Practical



Enthusiasm



Perfectionism

Your Dominant Aptitude



Abstract

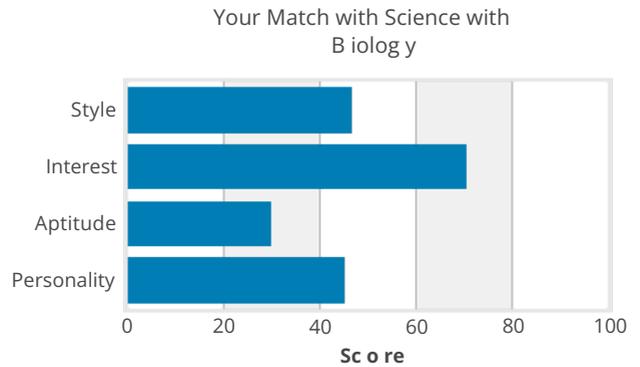


Info Tech



Verbal

Stream Match with Science with Biology



This stream brings together Physics, Chemistry, Biology, English, and an optional subject, and is the gateway to careers in medicine and allied fields. Besides Medicine (M.B.B.S), one can also pursue Dentistry, Biotechnology, B.Pharma, Homeopathy and Ayurveda medicine as well. A keen desire or passion to have knowledge about science is a prerequisite in these careers. You can also think of studying allied medical disciplines like radiology, physiotherapy, paramedics, nursing, optometry etc. You can also pursue bachelors in Life Science domains like Zoology, Botany, Biochemistry or Biotechnology & Molecular biology, which are emerging to be one of the most sought after areas of employment.

[Read more about Science with Biology >](#)

Stream Match with Commerce



Commerce offers a wide range of career opportunities, like those in Finance & Banking, Management, and Chartered Accountancy to name a few. It's a popular choice among students who have a passion for numbers, business, and economy. You would study Business Studies, Accounts, Economics, English, and an optional subject. Marketing & Advertising, Sales, Actuarial Sciences, Banking & Finance, Law, Hotel Management, Stock Broking, Computer Application are some of the leading career options post taking Commerce stream. Apart from degree programs, there are multiple

certification programs one can pursue such as Company Secretary, Cost Accountancy or Chartered Financial Analyst.

[Read more about Commerce >](#)

GOT ANY QUESTIONS?

Consult with our experts



